

Job Title: Stormwater Mowing Crew Leader

Position Overview: The Stormwater Mowing Crew Leader is responsible for supervising and leading a year-round landscaping crew dedicated to Stormwater Control Measure (SCM) grounds maintenance. This is a hands-on leadership role that involves coordinating equipment, performing landscape maintenance, and ensuring strict adherence to safety protocols and compliance standards while upholding the company's Core Values.

Key Responsibilities:

Field Operations & Compliance

- **Execution:** Perform and oversee monthly/quarterly SCM mowings to ensure regulatory compliance.
- **Documentation:** Effectively document dates and times of scheduled mowings and update the company calendar daily.
- **Support:** Assist in Preventive Maintenance activities and obtain necessary materials for projects.
- **Quality Control:** Ensure all aspects of SCM compliance are met, and that work is completed efficiently under the supervision of the Service Manager.

Equipment & Vehicle Maintenance

- **Fleet Management:** Keep trucks organized, clean, and properly stocked. Communicate maintenance needs to the Operations Manager.
- **Equipment Care:** Maintain proficiency in basic equipment maintenance and keep all tools in good working order.
- **Safety:** Ensure the implementation of all safety measures and proper use of safety equipment by the crew.

Communication & Administration

- **Team Coordination:** Communicate effectively with the Service Manager regarding equipment needs and personnel concerns.
 - **Responsiveness:** Respond to company emails, texts, and calls promptly during working hours.
 - **Reporting:** Utilize the time app for daily clock-ins and complete HR tasks/self-check-ins by deadlines.
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Requirements & Qualifications:

Experience & Skills

- **Industry Background:** Preferred experience in landscaping, construction, excavation, water resources, or stormwater SCM maintenance.
- **Equipment Proficiency:** Experience operating Ventrac mowers, walk-behind decks, mini-excavators, and skid steers. Proficiency in loading and hauling trailers is preferred.
- **Language: Bilingual (English/Spanish)** is preferred.

Licensing & Certifications

- **Driver's License:** Must possess a valid driver's license.
- **Professional Licenses:** Must obtain (or currently hold) the **Stormwater Control Measure (SCM) Inspection and Maintenance Professional certification** and the **NC Pesticide Applicator's license**.
- **Background:** Must pass a criminal background check.

Physical Demands

- Ability to lift and carry up to **80 lbs**.
- Capability to work alone and on **steep slopes**.
- Willingness to work outdoors in various weather conditions and engage in occasional overnight travel.

Core Attributes

- **Leadership:** Ability to lead a team with a positive attitude and minimal supervision.
 - **Customer Focus:** Commitment to delivering on promises and solving problems for clients.
 - **Reliability:** Consistently demonstrates honesty, accountability, and strong work ethic.
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Benefits:

- **Competitive Pay**
- **Time Off:** Annual Paid Vacation + 11 Observed Holidays
- **Health:** Insurance Benefits (Health, Vision)
- **Retirement:** Company-Matched 401K
- **Perks:** Company Phone provided

Equal Employment Opportunity Statement:

Bland Landscaping Company provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, veteran status, sexual orientation, gender identity, or any other characteristics protected by federal, state, or local laws.